JHARKHAND Rai University
UGC RECOGNISED UNIVERSITY
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Lesson Plan & Tracking

Programe : LLB	**Session : 2021-2023**	**Year : 2022**	**Sem: V**
Course: Labour Law			
Name of the Faculty: Prof. Kushagra Vikram	**Commencement Date:**		**Date of Closure:**

Lecture No.	Week	Unit	Topics to be Covered	Blended Mode			Date	Duration	Tracking of Lectures	Related Course Outcome	Signature of Faculty	Signature of HoD	Remarks
				ICT Tool/Platform/ LMS	Resources	Activity							
1	1	1	Trade Unions and Collective Bargaining										
2		1	Trade Unionism in India										
3		1	Definition of Trade Union and Trade Dispute										
4		1	Registration of Trade Unions										
6	2	1	Legal Status of Registered Trade Union										
7		1	Mode of Registration										
8		1	Powers and Duties of Registrar										
9		1	Cancellation and Dissolution of Trade Union										
11		1	Procedure for Change of Name										
12		1	Amalgamation and Dissolution of Trade Union										

13	3	1	Disqualifications of Office-bearers, Right and Duties of Office-bearers and members										
14		1	General and Political Funds of Trade Union										
16	4	1	Civil and Criminal Immunities of Registered Trade Unions										
17		1	Recognition of Trade Union										
18		1	Collective Bargaining										
19		2	Standing Orders										
21	5	2	Concept and Nature of Standing Orders										
22		2	Scope and Coverage of the Industrial Employment (Standing Orders) Act, 1946										
23		2	Certification Process										
25		2	Procedure for Certification										
26	6	2	Appeals against Certification										
27		2	Condition for Certification										
28		2	Date of Operation of Standing Orders										
29		2	Building Nature and Effect of Certified Standing Orders										
30		2	Posting of Standing Orders										

31	7	2	Modification and Temporary Application of Model Standing Orders										
32		2	Interpretation and Enforcement of Standing Orders										
33		2	Penalties and Procedure										
34	8	3	Resolution of Industrial Dispute										
35		3	Industrial Dispute and Individual Dispute										
36		3	Arena of Interaction and Participants: Industry, Workman and Employer										
37		3	Settlement of Industrial Dispute										
38	9	3	Works Committee										
39		3	Conciliation Machinery										
40		3	Court of Enquiry										
41		3	Voluntary Arbitration										
42	10	3	Adjudication: Labour Court, Tribunal and National Tribunal										
43		3	Powers of the Appropriate Government under the Industrial Disputes Act, 1947										
44		3	Unfair Labour Practice										

45		4	Instruments of Economic Coercion Concept of strike, Gherao, Bandh and Lock-out, Types of Strike, Rights to Strike and Lock-out										
46		4	General Prohibition of strikes and lock-outs										
47		4	Prohibition of Strikes and Lock-outs in Public Utility Services										
48		4	Illegal Strikes and Lock-outs										
49		4	Justification of Strikes and Lock-outs										
50		4	Penalties for Illegal strikes and Lock-outs										
51		4	Wages for Strikes and Lock-outs, Lay-off										
52		4	i. Retrenchment										
53		4	Transfer and Closure: Definition of Lay-off and Retrenchment										
54		4	Compensation										
55		4	Compensation to Workmen in Case of Transfer of Undertaking Closure										
56		4	Closure: Prevention and Regulation										
57		4	Conditions: Precedent for Retrenchment										

58		4	Special Provisions Relating to Lay-off, Retrenchment and Closure in Certain Establishments										
59		4	Procedure for Retrenchment and Re-employment of Retrenched Workmen and Penalty										
60		4	Disciplinary Action and Domestic Enquiry										
61		4	Management’s Prerogative during the Pendency of Proceedings										
62		4	Notice of Change										